



**Equal Opportunities Monitoring Form**

Attwells Solicitors strives to operate a policy of equal opportunity and not discriminate against any person because of gender, age, disability, marital status, sexual orientation, religion or national origin. To enable us to monitor equal opportunities, will you please provide the details listed below. This information will only be used for the monitoring of Attwells Solicitors Equality and Diversity Policy.

Your responses to the questions set out below will be used only to monitor the effectiveness of our policies and practices, and to ensure that we do not inadvertently discriminate against employees or prospective employees because of ethnicity, disability, gender, sexual orientation, age or religion or belief.

The information you give will be kept strictly confidential, and will not be seen by the staff directly involved in the recruitment process for the post below. Your response will be detached from your application form on receipt. It will be used only to provide statistics for monitoring purposes and will be stored separately, in accordance with the recruitment privacy notice provided to you in relation to this recruitment process and our data protection policy. You do not have to provide this information, but if you do so, it will be helpful for the purposes set out above.

**Surname:** .....

**Forename/s:** .....

**Department/Post applied for (if applicable):**

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1. **GENDER**

<input type="checkbox"/>	Male	<input type="checkbox"/>	Non-binary
<input type="checkbox"/>	Female		
Do you/have you ever identified as transgender?		<input type="checkbox"/>	Yes <input type="checkbox"/> No
  
2. **MARITAL STATUS**

<input type="checkbox"/>	Married (different sex)	<input type="checkbox"/>	Married (same sex)
<input type="checkbox"/>	Civil Partner	<input type="checkbox"/>	Single
<input type="checkbox"/>	Other	<input type="checkbox"/>	Prefer not to say
  
3. **AGE**

<input type="checkbox"/>	16-21	<input type="checkbox"/>	22-30
<input type="checkbox"/>	31-40	<input type="checkbox"/>	41-50
<input type="checkbox"/>	51-60	<input type="checkbox"/>	60+

4. **ETHNIC GROUP**

How would you describe your ethnic origin? Chose ONE section from A to E, then tick the appropriate box to indicate your cultural background.

a) **White**

- British
- Irish
- Any other White background (please specify)

b) **Mixed**

- White and Black Caribbean
- White and Black African
- White and Asian
- Any other Mixed background (please specify)

c) **Asian or Asian British**

- Indian
- Pakistani
- Bangladeshi
- Any other Asian background (please specify)

d) **Black or Black British**

- Caribbean
- African
- Any other Black background (please specify)

e) **Chinese or other ethnic group**

- Chinese
- Any other (please specify)

5. **RELIGION**

- None
- Christian (including Church of England, Catholic, Protestant and all other Christian denominations)
- Buddhist
- Hindu
- Jewish
- Muslim
- Sikh
- Any other religion (please specify)

6. **SEXUAL ORIENTATION**

Heterosexual  Lesbian  Bisexual   
Gay

Prefer not to say

7. **DISABILITY**

Do you consider yourself to have a disability as defined by the Disability Discrimination Act? i.e. Do you have a physical or mental impairment which has a substantial and long term effect on your ability to carry out normal day to day activities?

Yes                       No

If yes, please state briefly the nature of your disability.

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